



The Courageous Follower: Standing Up to and for Our Leaders (2nd Edition)

By Ira Chaleff

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Since its original publication in 1995, The Courageous Follower has been put on reading lists everywhere from corporations and the military to unions and churches. This guide helps transform passive followers into active players who can help right leadership wrongs and support and foster a values-based organization.

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Editorial Review

From Publishers Weekly

Business consultant Chaleff points out that most of us at different times are both leaders and followers. Many books, he notes, have explored and analyzed the former role but almost none the latter. Following is often stigmatized, he argues, as docility, weakness or failure to excel. His handbook shows that a courageous follower can be an enormous asset to a leader, and he pinpoints five dimensions in which that courage can be demonstrated: assuming responsibility, serving, challenging, participating in transformation and, given the worst-case scenario, leaving. The book should be of value for those working in businesses where "committeemanship," or team playing, is now the rule in executive ranks.

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From Scientific American

We are all leaders or followers-or both. **The Courageous Follower** is a comprehensive guide that gives us the tools to manage the virtues, values, and responsibilities of those roles.

From [The New Yorker](#)

If we are going to reinvent our government it will require that our agencies be filled with both courageous leaders and courageous followers. Paying more attention to the follower end of the equation is long overdue.

Users Review

From reader reviews:

Sandra Snyder:

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